

Sustainability Policy

Director approved 2024

At Sparkle we believe:

Our business has an important role to play in protecting and enhancing the environment for future generations and to help ensure the long-term sustainability of the hotel industry.

With considerable knowledge of the dry-cleaning industry and continuous improvement with processes and technology we contribute positively to the sustainability of our services and work collaboratively with our clients to support environmental outcomes.

We are committed to:

Supporting the environment through our products and services, and ensure all opportunities are taken to manage activities that could affect the environment, such as (but not limited to) energy, water, materials, chemicals and waste and promotion of sustainable consumption. This also includes:

- Establishing measurable environmental objectives and targets to track progress and drive continual improvement.
- Providing support and training to employees to ensure they understand their roles and responsibilities in environmental management.
- Monitoring and measuring key environmental performance indicators to evaluate the effectiveness of environmental management efforts.
- Complying with relevant environmental legislation and regulations applicable to the operation of a drycleaning business.
- Engaging with suppliers and contractors to encourage environmentally responsible practices throughout the supply chain.
- Communicating openly with stakeholders, including clients, employees, regulators, and the community, about environmental performance and initiatives.
- Mitigating climate change through increasing efficiency and renewable energy use.

And we expect that:

At Spar Limited, our values form the core of our approach. We foster active engagement and participation from all employees in sustainable management strategies and processes. To meet our commitments we will:

- Purchase ecofriendly products from our suppliers
- Support employees by providing awareness and training materials
- Ensure sustainability and efficiency is considered in developing and upgrading our plant and equipment
- Constantly assess our energy consumption and efficiency
- Utilise products that work at lower temperatures to reduce energy requirements.

Director